

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

for the financial year ended 31 December 2018

Brighter Communities Worldwide's 2018 expenditure on Charitable Activities, including; **Education, Health, and Economic Empowerment** projects in Kenya and Uganda and the relevant support costs, amounted to **€450,912** (2017: €398,095), equating **95%** (2017: 95%) of Brighter Communities Worldwide's total expenditure for the year.

EXPENDITURE ON

Charitable
Activities

€450,912

95%

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The Directors present their annual report and the audited financial statements of Brighter Communities Worldwide for the financial year ended 31 December 2018. This report presents the information and disclosures required by a Directors' Report under the Companies Act 2014, together with additional information required by the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Who are Brighter Communities Worldwide?

Brighter Communities Worldwide is a company limited by guarantee, not having a share capital, incorporated in Ireland on the 23rd February 2005 under the Companies Act, registration number 398094. Brighter Communities Worldwide was initially registered as Friends of Londiani Ireland and changed its name to Brighter Communities Worldwide Company Limited by Guarantee on the 22nd December 2016. Brighter Communities Worldwide is one of the registered business names of Brighter Communities Worldwide Company Limited by Guarantee. As of 31 December 2018, there were 9 members whose guarantee is limited to €1 each. This guarantee continues for one year after membership ceases.

Brighter Communities Worldwide is a charity registered with the Charities Regulatory Authority, registered charity No: 20059583, and has been granted tax exemption by the Revenue Commissioners in Ireland, with registered charitable taxation No: CHY 16505.

Objectives and Activities

Brighter Communities Worldwide believes that stronger people make stronger communities, and that stronger communities make a better world, with a brighter future.

Our Vision

"A world where strong, healthy communities can thrive, building sustainable livelihoods and brighter futures."

The mission of Brighter Communities Worldwide is to work in partnership with communities, to deliver programmes that enrich their lives and help create better futures for them and their families.

Brighter Communities Worldwide considers the whole community, enabling individuals and communities to be authors of their own development, building brighter communities for all. Our model creates an enabling environment for communities to realise change and uses a partnership based approach to deliver relevant programs to meet the needs of communities and individuals.

Directors and Other Information

Registered Office

4 The Crescent, Mill Road, Midleton, Co. Cork, P25 H302, Ireland

Directors

Colum Horgan (Chairperson); Kieran Curtis (Vice Chairperson); Charles Daly; Linden Edgell; Maria Kidney; Frederic Spengeman; Sean O Sullivan (appointed 10/2018); Anne Healy (appointed 10/2018); Christine Burke (appointed 10/2018); Sally O'Neill (retired 8/10/2018); Audry Deane (retired 8/10/2018); Eva Creely (retired 8/10/2018); Anita Layden (retired 8/10/2018)

Company Secretary

Linden Edgell (appointed 8/10/2018)
Kieran Curtis (retired 8/10/2018)

CEO

Martin Ballantyne

Our Advisors

Auditors: Deloitte, Chartered Accountants and Statutory Audit Firm, No 6 Lapps Quay, Cork

Bankers: Permanent TSB, Patrick's Street, Cork

Solicitors: Charles C. Daly, 2 Westbourne Place, Cobh, Co. Cork

Creating brighter communities means ensuring:

- Access to good, affordable health care
- Education to help people find a job and be able to articulate their needs
- An income that can sustain a family
- Healthier lives with a supply of clean water and better facilities

Brighter Communities Worldwide implements programmes in Health, Education and Economic Empowerment.

The impact of the work of Brighter Communities Worldwide is measured against targets using a Results Based Management System. Brighter Communities Worldwide also has a Monitoring, Evaluation and Learning Policy in place.

Brighter Communities Worldwide carries out monitoring and evaluation activities for two main reasons:

- *To ensure that the organisation is fully accountable for the delivery of all its development activities*
- *To ensure that the organisation learns lessons throughout the implementation of its development activities and that this learning enables improvement and enhancement of its work on an ongoing basis.*

Monitoring is carried out on a continual basis and involves collecting and recording data with information in order to track our progress towards expected results.

Evaluation is an exercise that assesses systematically and objectively the relevance, performance and success of ongoing and completed programmes and projects at a key point in time for example monthly; quarterly and annually. Evaluation is undertaken in order to improve the effectiveness of development projects, to help reach objectives and to make good decisions about future activities.

Brighter Communities Worldwide's 2018 expenditure on Charitable Activities, including; projects on Health, Education & Economic Empowerment in Kenya and Uganda and the relevant support costs, amounted to €424,689 (2017: €398,095), equating 95% (2017: 95%) of Brighter Communities Worldwide's total expenditure for the year.

Achievements and Performance

Key outcomes and results are as follows:

Health

- We supported 36 community units throughout 2018, resulting in an improvement in access to quality health services and increased knowledge of health issues for 36,000 households.
- We supported the running of 20 Public Health Field Days and 162 Outreach Clinics as part of our health programme to improve the accessibility of quality health services for all. This resulted in a 3% increase

in the number of children under one which are fully immunized (coverage rate now 64%) and the percentage of children under 5 receiving Vitamin A supplements increased by 33%.

- 9 Maternal Health courses with 260 participants took place during 2018 and 84 health workers were trained in Essential Obstetrics and Neonatal Care. Impacts of increased maternal health knowledge included an 8% growth (from 2669 to 2898) in the number of births taking place in health facilities in the region and an 11% reduction in the perinatal mortality rate in the region.
- 5 Remote Emergency Care courses were held for community members with 177 people attending. These courses provide community members with the skills to act as first responders in an emergency and teach them how to stabilize and prepare patients for transfer.
- 765 smokeless stoves were installed in homes and 6 institutional stoves were installed in schools and hospitals, which contributed to a 59% reduction in respiratory illness reported across the region in 2018. 36 new stove installers were trained during 2018, adding capacity to allow more households to convert to a smokeless stove.
- A water protection scheme completed this year has the capacity to serve 2,000 people in Lelu. This means that health indicators in this area will improve as a result of access to a protected source of clean, safe water. Current and past water projects supported by us have potential to serve almost 32,000 people.
- In 2018, 3,528 school pupils benefitted from new water and sanitation infrastructure in their schools, the benefit of these projects can also be extended to staff of schools and the wider community.

Education

- 30 schools with an additional 8,851 students were added to our Healthy Schools Programme during 2018. This brings the total schools on the programme to 228 impacting almost 80,000 teachers and pupils through access to improved facilities and healthier environments.
- There were 11 new schools added to our Girls for Girls programme in 2018, bring the total number of schools involved to 62. This results in 3,061 girls gaining access to knowledge around menstrual health, personal hygiene and economic empowerment as well as increased access to reusable sanitary kits.
- 13 infrastructure projects were completed in schools (6 Girls Latrine/Washroom Blocks; 2 Boys Latrine Blocks and 5 Water tanks). These all contribute to a reduction in water borne diseases in the schools impacting 3,528 students. This leads to better life changes for these students due to improved school attendance and retention rates.

- 52 community health volunteers were trained in Menstrual Hygiene Management (MHM), and 6 community based MHM workshops were held for women in communities, with 218 women attending. This programme contributes to increased awareness of the challenges surrounding menstruation which breaks down barriers, and improves education and economic empowerment.
- 25 students were added to our Education Bursary Scheme in 2018, bringing the total supported during 2018 to 66 students allowing the most disadvantaged children the chance to increase their opportunities.
- 21 Life Skills courses were run in 2018 with 920 community members attending. Life Skills courses empower participants through shared learning and knowledge and covers topics that are relevant to communities.
- 2,126 girls attended an Alternative Rite of Passage course in 2018, with 40 courses being held in various locations across the region. This has led to an increase in capacity of young women to raise awareness of the negative impacts of Female Genital Mutilation/Cutting (FGM/C) in their communities.

Economic Empowerment

- Business courses were held in 4 locations in 2018 with 174 people participating. 49 people set up a new income generating activity after participating in business training course and 12 women's groups successfully accessed capital to improve their business.
- During 2018, work continued on improving the campsite and trekking routes as part of our Sustainable Tourism project in the village of Ndubusat. We implemented a Community Tourism workshop and did follow up with 13 villages with a workshop exploring planning methods, the 'healthy village', sustainable livelihoods, tourism and preparation for visitors. 39 potential guides and porters who will lead the walks on the sustainable tourism trekking routes were trained in Remote Emergency Care and members of the Ndubusat Campsite Committee attended a capacity development workshop.

Uganda

As part of "Bringing Health to Communities" project in Offaka Sub County in Northern Uganda which began in 2016, during 2018 the following activities took place:

- 40 homes were supported in the Healthy Homesteads programme – work continued to ensure that homesteads were working towards becoming a Healthy Homestead and Monitoring & Evaluation (M & E) took place with the homesteads.

- 3 schools were supported in the Healthy Schools programme – schools were supported on their journey to become healthy places for children to play and learn. M & E of progress made by the schools was also carried out.
- Community Dialogue Days took place in 4 villages – a forum was created to share learnings and knowledge to solve community health issues.

Irish Aid

In 2018, we completed a one year Irish Aid project "Stronger Communities, Better Futures". The outcomes and results above contributed to reaching the overall goal of this project which was to create strengthened, healthier, more resilient communities creating better futures through access to improved health, education and employment opportunities. We started a new three year Irish Aid project "Healthier Communities, Brighter Futures" in November 2018, which will run until October 2021.

The overall aim of the project is to facilitate change that leads to strengthened, healthier and more resilient communities through access to improved health, education and employment opportunities. The project will accomplish this aim through a number of key objectives which include:

- Communities having access to a strengthened and more effective healthcare system;
- Increased resilience of communities through improved health and hygiene practices;
- Increased number of boys and girls attending school in healthy and safe environment;
- Increased resilience of communities through economic activity at household level;
- Communities will be equipped to pro actively address community issues and women's rights.

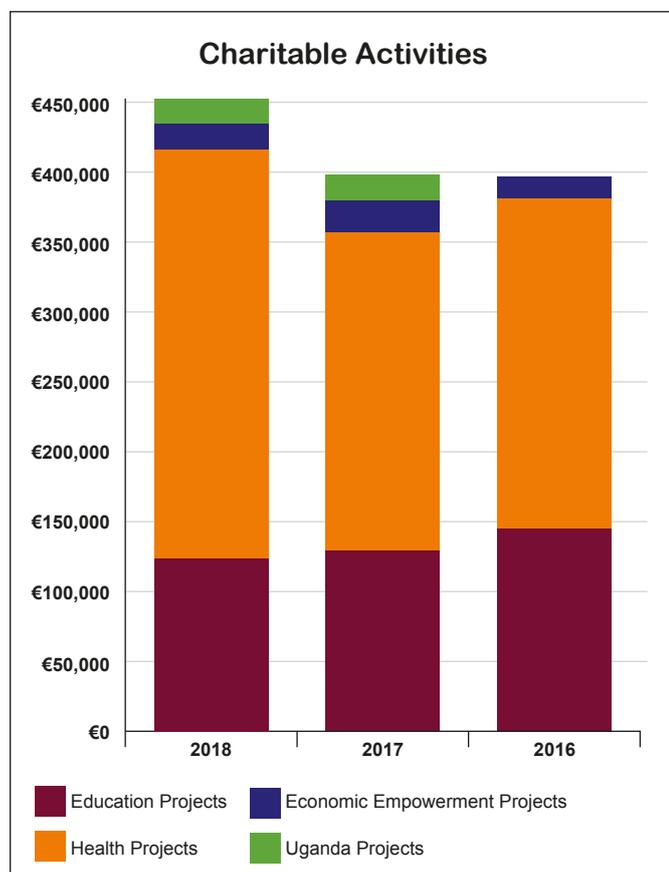
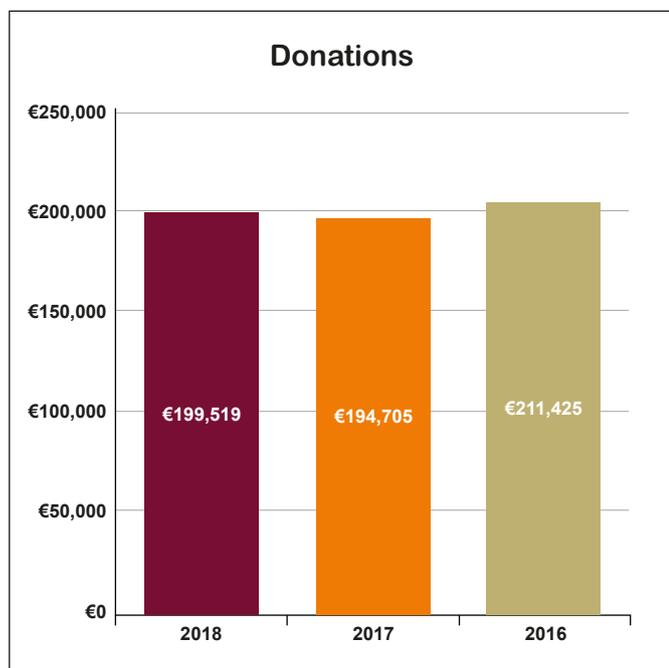


Irish Aid

An Roinn Gnóthaí Eachtracha agus Trádála
Department of Foreign Affairs and Trade

Financial Review

	31 Dec 2018 €	31 Dec 2017 €
Net Income/(Expense) for the financial year	116,873	-30,478



Results

The results for the financial year and appropriation thereof are set out in the Statement of Financial Activities on page 50.

Net surplus for the financial year was €116,873. Total 2018 income of €590,069 is up €203,422 on 2017, reflecting mainly an increase in income from Irish Aid, 2018: €260,000 (2017: €144,484).

Irish Aid income and income from various partners, donors and fundraising activities represent the principal funding sources for the implementation of the Brighter Communities Worldwide's Community Development programmes. Income from Friends of Kipkelion was €131,860, an increase of €1,953 on 2017 (€129,907). Throughout 2018, the implementation of Brighter Communities Worldwide fundraising strategy successfully secured income, most notably an increase of funding secured from standing orders and taxation refunds. The continuing generosity of all of our supporters is greatly appreciated by the Board of Directors.

2018 expenditure on Charitable Activities was €450,912 (2017: €398,095) equating to 95% (2017: 95%) of Brighter Communities Worldwide's total expenditure for the year.

Reserves

Brighter Communities Worldwide has determined the following reasons for Reserves:

- **Education Reserve** - Brighter Communities Worldwide supports education bursaries in the District, and so will endeavour to support a student throughout his/her complete schooling, hence the need to reserve some funds for continuing students. Due to the current fundraising climate in 2018, this reserve will be zero.
- **Emergency Reserve** - This reserve is for the risk of an unforeseen emergency. In 2018 this will be €5,000.
- **Operational Reserve** - This is the amount of money needed to keep the office going for an agreed period of time. Brighter Communities Worldwide has a reserve of 3 months operational costs in Ireland for 2018 which is €20,000.
- **Grant money received, but not spent in the current year** - Grant money is rarely received and spent in its entirety within the current financial year, and so unspent grant money will be held in reserve until the following year - for example Irish Aid money.

Risk Management

The Directors are aware of the risks to which Brighter Communities Worldwide is exposed, in particular, to the financial and operational risks and are satisfied that appropriate systems are in place to mitigate exposure to the risks.

Brighter Communities Worldwide has a Risk Management Policy and a Risk Management Register which is reviewed, updated and discussed at every board meeting with any necessary mitigations being put in place. The risk register scores risk based on the probability of occurrence, and the impact on the organisation. The risk register identifies risks in a number of categories including Governance, Finance and Funding, Human Resources, Operations, Reputation, Programme Delivery, Business Continuity; Political and Environmental.

Plans for the Future

We believe that stronger people make stronger communities, and that stronger communities make a better world, with a brighter future. Our development model creates an enabling environment for communities to realise change and this will continue throughout 2019.

2019–2023 Strategic Plan

Brighter Communities Worldwide begins a new strategic plan on the 1st January 2019 for five years. This strategy was developed as a result of a comprehensive review of our previous strategic plan, an environmental review and an inclusive stakeholder engagement process.

Our future strategic direction is based on 4 goals:



2019 Organisational Strengthening

In 2019 Brighter Communities Worldwide will continue the implementation of its business plan (2017-2021). This plan supports our strategic direction and identifies key areas where the organisation will focus on to support its growth and development.

2019 Development Programmes

Brighter Communities Worldwide will continue to develop and implement its development programmes throughout 2019.

The **Health Programme** aims to assist in the long term reduction of mortality and morbidity rates, and to improve health security for all the people we work with. This is achieved through improving access to knowledge around health, supporting the development and strengthening of sustainable health care delivery systems, and supporting public health interventions in the areas in which we work.

The **Water & Sanitation Programme** aims to support and promote water projects that will improve health indicators, boost education and advance economic empowerment. This is achieved through improving access to sustainable sources of clean safe water, supporting the development and strengthening of sustainable systems for water delivery and consumption by supporting water projects in the areas in which we work.

The **Economic Empowerment Programme** aims to support and promote economic empowerment projects that will raise the incomes, and subsequently, the standard of living of people in the communities where we work. This is achieved through projects and courses developed to support and improve life in the communities where we work by including a focus on business and increasing economic activity.

The **Education Programme** aims to support any person whom we work with access to education of some form based on their wants and needs. This is achieved through improving access to information around education, supporting the development and strengthening of sustainable systems for formal and non-formal education and supporting education interventions in the countries where we work.

The **Development Education Programme** aims to deepen peoples understanding of global issues and encourages people to act to create a more just and equal world. This is achieved through the training methodologies we use that encourage discussion, analysis and sharing of opinions and through our

communications that encourage advocacy and highlight global issues.

The **Volunteer Programme** aims to bring practical assistance, vital skills and diversity to the organisation which is essential to our ongoing success. This is achieved through our overseas volunteer programme and local volunteer programmes in both Ireland and Kenya.

2019 Fundraising

Brighter Communities Worldwide Fundraising Strategy for 2019 will build on the activities of previous years to including annual events; community fundraising and regular donations. It will explore new fundraising areas to be developed during 2019 and into 2020 including corporate and philanthropic support.

Structure, Governance and Management

Organisational Structure

Brighter Communities Worldwide is governed by the Board of Directors who are responsible for directing the affairs of Brighter Communities Worldwide, ensuring it is solvent, well-run and delivering the outcomes for which it has been set up. The Board is responsible for the strategic direction of Brighter Communities Worldwide, safeguards the ethos of Brighter Communities Worldwide and is responsible for the audit and finance of Brighter Communities Worldwide including money, insurance and legalities. The Directors have responsibility for, and are aware of the risks associated with the operating activities of Brighter Communities Worldwide. Adequate systems of internal control are in place which aim to ensure compliance with laws and policies, ensure efficient and effective use of resources, safeguard assets and maintain the integrity of financial information produced. Financial information is subject to detailed review at Board level.

The day-to-day management of the organisation is delegated to the Chief Executive Officer and the Staff Team.

Composition of the Board

Brighter Communities Worldwide's Board currently has nine members, 44% of whom are women. Their professional biographies are available on the Brighter Communities Worldwide website tinyurl.com/mq5932c. During 2018 the board met eight times (2017: seven times), with an average attendance of 86% (2017: 86%).

The board has a transparent Board Renewal process in place to ensure that the board has the desired blend of skills and experience at any given time. New board

members are elected by the members of Brighter Communities Worldwide at the Annual General Meeting of the Charity.

Appointment of Directors

Directors are recruited through networking. Candidates for appointment to the Board are prioritized based on the Board's requirements for expertise from time to time. The board has specific portfolios in place based on its current and future needs, and uses these to identify gaps in advance of recruiting new board members.

New Directors have an induction programme to ensure that collectively they have the necessary knowledge required for proper governance of the charity. During 2018, 3 new Directors joined the board, and a Board induction was held in September. Continuous support is provided to board members throughout their term.

Directors are expected to serve a minimum term of three years. Each director is required to submit himself or herself for re-election every three years at the annual general meeting. All Directors may serve a maximum of two, three year terms, except in very exceptional circumstances when a further three year term can be served.

Board Committees

The board has a number of sub-committees including Audit, Human Resources (HR) and Executive.

The **Audit Committee** has the following roles & responsibilities:

- To monitor the integrity of the financial statements of the organisation, and any formal announcements relating to the organisational financial performance, reviewing significant financial reporting judgements contained in them.
- To review the organisation's internal financial controls and to review the Brighter Communities Worldwide's internal control and risk management systems.
- To monitor and review the effectiveness of Brighter Communities Worldwide's internal audit function.
- To make recommendations to the Board, for it to put to the members for their approval in general meeting, in relation to the appointment, re-appointment and removal of the external auditor and to approve the remuneration and terms of engagement of the external auditor.
- To review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process, taking into consideration relevant Irish professional and regulatory requirements.

The **Human Resources (HR) Committee** has the following roles and responsibilities:

- Annual Review having sought input from all Directors, of the CEO covering both performance and remuneration.
- Advise on training needs for staff.
- Deal with any HR issues that may arise.
- Ensure Brighter Communities Worldwide keeps up to date with changes in Irish Labour Law.
- Ensures that CEO contract is in place and complies with Irish law.

The **Executive Committee** has the following roles and responsibilities:

- To meet monthly and whenever else necessary.
- To deal with any urgent matters.
- To ensure Board decisions are implemented.
- To deal with any Conflict of Interest.
- To authorise volunteer projects.
- To approve the necessary visits to Kenya by Brighter Communities Worldwide personnel and volunteers.
- To receive and consider reports from the Brighter Communities Worldwide Board in Kenya.
- To ensure that all projects do not exceed agreed budgets.
- To communicate any matters of importance to the Board in a timely fashion.

Brighter Communities Worldwide board members are responsible for specific portfolios. These include Fit for Future/ Strategic Planning 2017-2020, Governance (Organisational Strategic Planning), Communications, Programmes, Partnering, Funding, HR, Audit and Continuous Quality Management.

Staff and Operations

Day to day operations are undertaken by the Chief Executive Officer, Officer Manager and a Development Analyst. The profiles of all staff members are available at: tinyurl.com/kfwhz27

From time to time 3rd party services are provided to Brighter Communities Worldwide and these are coordinated by the Chief Executive Officer. These include suppliers, auditors and solicitors.

Networks and Consortia

Brighter Communities Worldwide is a member of Dóchas - the Irish Association of Non-Governmental Development Organisations, The Wheel, Charities Institute Ireland, Irish Development Education Association (IDEA), Esther Alliance, Cork Chamber of Commerce and the CHS Alliance. Brighter Communities Worldwide leverages its

membership of these organisations to advocate, gain knowledge and advice, and share learnings.

Governance Codes

Brighter Communities Worldwide has implemented the Dóchas Code on NGO Corporate governance and complies with all its principles. Brighter Communities Worldwide reviews its compliance on an annual basis.

Brighter Communities Worldwide complies with the Governance Code Type C for community, voluntary and charitable organisations in Ireland. We confirm that a review of our organisation's compliance with the principles in the Code was conducted on the 30th June 2018. This review was based on an assessment of our organisational practice against the recommended actions for each principle. The review sets out actions and completion dates for any issues that the assessment identifies as needing to be addressed.

Brighter Communities Worldwide has a **Conflict of Interest policy** in place and all potential conflicts of interest are dealt with by the Executive Committee.

Brighter Communities Worldwide has a **Code of Conduct for Directors** in place, and all Directors are obliged to comply with this code.

Charities Regulatory Authority

Brighter Communities Worldwide is compliant with the requirements of the Charities Regulatory Authority and submitted its annual report before the deadline of 31st October 2018.

Board Performance

Brighter Communities Worldwide has a self-evaluation process in place using the Dóchas Checklist for Board Self Evaluation. This self-evaluation is undertaken once a year by the board.

Finance

Brighter Communities Worldwide's Accounts comply with the Statement of Recommended Practice (SORP) standard and with the Dóchas/Irish Aid guidelines on financial reporting.

Brighter Communities Worldwide publishes its Annual Accounts on line every year and these are available on our website: tinyurl.com/y8anh46v

Directors Expenses, Staff Remuneration and Pensions

All Brighter Communities Worldwide board members are voluntary and do not receive payments to attend board meetings. All expenses incurred by board

members in fulfilling their duties as board members are paid according to Brighter Communities Worldwide's Expense Policy.

The pay of the Chief Executive Officer is reviewed annually by the HR Committee while the pay of the other staff members is reviewed by the Chief Executive Officer in conjunction with the HR Committee.

Brighter Communities Worldwide pays pension allowances for its employees and has a PRSA scheme in place should any employee wish to avail of this.

Equality and Diversity

Brighter Communities Worldwide is committed to supporting the communities that we work with to achieve change in their lives that will empower them and improve the health, education and economy of their household. We believe this change happens through **valuing diversity** in communities and building programmes that give equal access according to the needs of the people. We have a policy on Equality and Diversity to provide the organisation with a frame of reference to follow to ensure our equality statement is integrated into all that we do and to honour our legal responsibilities and obligations.

Communications Strategy

Brighter Communities Worldwide has a communications strategy in place which is renewed annually. This sets out the key messages to be used in all communications.

Dóchas Code of Conduct on Images and Messages

Brighter Communities Worldwide is a signatory of the Dóchas Code of Conduct on Images and Messages ("the Code") and commits to applying the Code's principles for all their communications. Brighter Communities Worldwide strives to support the Code's implementation and to promote it across all members of staff, as well as partners, contractors and the wider NGO sector.

By signing the Code, Brighter Communities Worldwide commits to a set of principles, ensuring that it will avoid stereotypical or sensational images, respect the dignity and equality of all people portrayed and promote fairness, solidarity and justice through all its communications. Brighter Communities Worldwide also agrees a number of commitments to ensure the Code's principles are implemented throughout all activities of the organisation. Brighter Communities Worldwide has adhered to the seven mandatory principles of the Code during 2018. All feedback and comments on Brighter Communities Worldwide's compliance with the Code

can be sent to Brighter Communities Worldwide's Code Champion Rose Hennessy:

rosehennessy@brightercommunities.org

Comhlámh Code of Good Practice (CoGP)

Brighter Communities Worldwide is a signatory of the [Comhlámh Code of Good Practice \(CoGP\) for Volunteer Sending Agencies](#). The Code is a set of standards for organisations involved in facilitating overseas volunteering to ensure it has a positive impact for the three main stakeholders: the volunteer, the sending agency and the local community. We have achieved Comprehensive Compliance standard through our annual self-audits and this is the highest award for quality responsible volunteering programmes available to Irish international volunteer sending agencies. During 2018 Comhlámh and the CoGP network undertook a review of the code and the annual self-audit was not required to be undertaken as this review was underway.

The Core Humanitarian Standard on Quality and Accountability (CHS)

The CHS sets out nine commitments that organisations involved in humanitarian response can use to improve the quality and effectiveness of the assistance they provide. Brighter Communities Worldwide supports the CHS and during 2018 continued its self-assessment process to implement the code throughout the organisation. This will be submitted in 2019.

Board initiatives during 2018

The Board has undertaken a number of activities during the year. These activities include:

- Holding several meetings and discussions during the year to develop and govern the organisation.
- The Board has reviewed, updated and developed several policies during 2018
- During 2018 the Board continued its governance work ensuring compliance with appropriate codes and Charities Regulator.
- During 2018 the Board completed a review of the current strategic plan and the development of its new strategic plan which will commence on 1 January 2019.

Internal Controls

The Directors acknowledge their overall responsibility for Brighter Communities Worldwide's internal control system and for reviewing its effectiveness. The implementation of the internal control system is the responsibility of the Chief Executive Officer. This system includes financial controls, which enable the Board to meet its responsibilities for the integrity and accuracy of Brighter Communities Worldwide's accounting records.

Key elements of internal control systems include:

- Brighter Communities Worldwide has a Financial Management and Controls policy in place which outlines the processes for expenditure; the recording of all income; use of bank accounts; financial reporting and asset management;
- Procedures and controls systems are included in all partnership agreements/memorandum of understanding and project contracts;
- There is a formal organisational structure in place with clearly defined lines of responsibility, division of duties and delegation of authority;
- A detailed budget is prepared annually which is in line with the Strategic Plan and approved by the Board. At each board meeting, actual spending is compared against budget and prior year to ensure alignment with budget, tight administration control, and value for money;
- The Audit Committee reports independently to the Board on all aspects of controls and risks; and
- The Board maintains a reserve policy to mitigate the increasing risks of the uncertain economy and to ensure sustainability of our services.

Audit Functions

Brighter Communities Worldwide uses SAGE for its management accounts system. The management accounts were reviewed by the Board a total of seven times during 2018. Brighter Communities Worldwide is audited by Deloitte and financial statements and annual reports are published online after the AGM each year. Financial statements are prepared in line with SORP standards and the Companies Act 2014; a disclosure statement on senior management salaries is included.

Brighter Communities Worldwide is governed by and adheres to a number of sector-wide codes of conduct. These are outlined in the Governance section of this report. Brighter Communities Worldwide remains committed to continually strengthening its transparency and accountability in order to maintain trust with the public, donors and partners.

Transparency and Accountability

Brighter Communities Worldwide is satisfied that no incidence of fraud or gross financial mismanagement has occurred during the 2018 financial year.

Fundraising

Monitoring of fundraising is one of the responsibilities of the Board of Directors whose role includes ensuring the short-term and long-term viability of the organisation. Brighter Communities Worldwide has formally adopted and adheres to the Charities Regulator's [Guidelines for Charitable organisation on fundraising](#) from the public as well as achieving the standards outlined in the Statement of Guiding Principles for Fundraising supplied by Charities Institute of Ireland.

Brighter Communities Worldwide's fundraising strategy for 2018 built on the strengths of previous years and challenges encountered and focused on community fundraising activities and key events.

In the last quarter of 2018, Brighter Communities Worldwide recruited a Fundraiser to develop and implement a new fundraising strategy for 2019 and beyond.

Development Programme

The strategic oversight of the Development Programme is a responsibility of the Board of Directors. The Board of Directors are responsible for monitoring organisational performance, ensuring programme results are on-track and ensuring expenditure is in line with targets and budgets. The Board of Directors also ensure that throughout the life-cycle of the Development Programme, outcomes continue to contribute to Brighter Communities Worldwide's strategic objectives.

Post Balance Sheet Events

There have been no significant events affecting Brighter Communities Worldwide since the financial year end.

Going Concern

The directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis in preparing the financial statements.

Directors and Secretary

The directors and secretary that served throughout the financial year are outlined on page 36 of the financial statements.

Accounting Records

The measures that the Board of Directors have taken to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's business address at No.4 The Crescent, Mill Road, Midleton, Co. Cork.

Events after the Balance Sheet Date

There have been no significant events affecting the company since the financial year end which would impact the amounts or disclosures in these financial statements.

Statement on Relevant Audit Information

In the case of each of the persons who are directors at the time this report is approved in accordance with Section 332 of Companies Act 2014:

- (a) so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and

- (b) each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

Auditor

The auditor, Deloitte Ireland LLP, Chartered Accountants and Statutory Audit Firm, continues in office in accordance with Section 383(2) of the Companies Act, 2014.

Approved by the Board and signed on its behalf by:



Kieran Curtis
Director



Colum Horgan
Director

Date: 10th September 2019

Directors' Responsibilities Statement

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with the Companies Act 2014 and the applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council, as applied in accordance with the provisions of the Companies Act 2014, and with the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS102 ("the Charities SORP (FRS102)") ("relevant financial reporting framework").

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies for the financial statements and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102);

- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and report of the directors comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

Independent Auditor's Report

to the members of Brighter Communities Worldwide Company Limited by Guarantee

Report on the Audit of the Financial Statements

Opinion on the financial statements of Brighter Communities Worldwide Company Limited by Guarantee (the 'Company').

In our opinion the company financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2018 and of the its incoming resources and application of resources, including its income and expenditure, for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014.

The financial statements we have audited comprise:

- the Statement of Financial Activities;
- the Balance Sheet;
- the Statement of Cash Flows; and
- the related notes 1 to 26, including a summary of significant accounting policies as set out in note 1.

The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council ("the relevant financial reporting framework").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority, and we have fulfilled our other ethical responsibilities in accordance with these

requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the reports and financial statements for the financial year ended 31 December 2018, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of Directors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may

involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the business activities to express an opinion on the financial statements.
- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Report on Other Legal and Regulatory Requirements

Opinion on Other Matters Prescribed by the Companies Act 2014

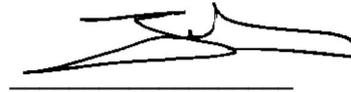
Based solely on the work undertaken in the course of the audit we report that:

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The company balance sheet and the financial statements are in agreement with the accounting records.
- In our opinion the information given in the report of the directors is consistent with the financial statements and the directors' report has been prepared in accordance with the Companies Act 2014.

Matters on which we are Required to Report by Exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.



John Kelly

For and on behalf of Deloitte Ireland LLP
Chartered Accountants and Statutory Audit Firm
No. 6 Lapps Quay, Cork

Date:

Statement of Financial Activities

(Including Income and Expenditure Account)

For the Financial Year Ended 31 December 2018

Income from	Notes	2018	2018	2018	2017	2017	2017
		Restricted/ designated Funds	Unrestricted Funds	Total	Restricted/ designated Funds	Unrestricted Funds	Total
		€	€	€	€	€	€
Donations and legacies	3	115,053	84,466	199,519	163,558	31,147	194,705
Charitable activities	4	260,000	57,760	317,760	147,716	-	147,716
Other trading activities	5		72,790	72,790	40,917	3,309	44,226
Total		375,053	215,016	590,069	352,191	34,456	386,647
Expenditure on							
Charitable activities	6	280,475	170,437	450,912	329,331	68,764	398,095
Raising funds	7	-	22,284	22,284	-	19,030	19,030
Total		280,475	192,721	473,196	329,331	87,794	417,125
Net income/(expense)	9	94,578	22,295	116,873	22,860	(53,338)	(30,478)
Reconciliation of funds							
Total funds brought forward	18	123,699	168,856	292,555	100,839	222,194	323,033
Total funds carried forward	18	218,277	191,151	409,428	123,699	168,856	292,555

There are no other recognised gains or losses other than those listed above and the net expenditure for the financial year. All income and expenditure derives from continuing activities.

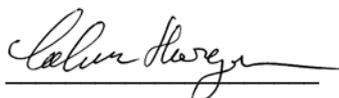
Balance Sheet as at 31 December 2018

	Notes	2018 €	2017 €
Current Assets			
Cash at bank and in hand	13	417,489	284,985
Debtors	14	4,337	20,391
		421,826	305,376
Creditors: Amounts due within one financial year	15	(12,398)	(12,821)
Total net assets		409,428	292,555
Funds of the charity			
Accumulated – designated	18	25,000	25,000
Accumulated funds – unrestricted	18	191,151	168,856
Accumulated funds – restricted	18	193,277	98,699
		409,428	292,555

The financial statements were approved and authorised for issue by the Board of Directors on 10th September 2019 and signed on its behalf by:



Kieran Curtis
Director



Colum Horgan
Director

Statement of Cash Flows

For the Financial Year Ended 31 December 2018

	Notes	2018 €	2017 €
Cash flows from charitable activities			
Net cash (used in)/provided by charitable activities	17	132,504	(30,169)
Increase/(decrease) in cash and cash equivalents in the financial year		132,504	(30,169)
Cash and cash equivalents at the beginning of the financial year		284,985	315,154
Cash and cash equivalents at the end of the financial year		417,489	284,985
Reconciliation to cash at bank and in hand:			
Cash and cash equivalents at end of the financial year		417,489	284,985

1. Accounting Policies

The principal accounting policies are summarised below. They have all been applied consistently throughout the current and preceding financial year.

General Information and Basis of Preparation

Brighter Communities Worldwide Company Limited by Guarantee is a company incorporated in Ireland under the Companies Act 2014. The address of the registered office of the company is 4 The Crescent, Mill Road, Middleton, Co. Cork. The company number of Brighter Communities with the Companies Registration Office is 398094. The nature of the company's operations and its principal activities are set out in the report of the directors on pages 3 to 13. In accordance with Section 1180(8) of the Companies Act, 2014, the company is exempt from including the word "Limited" in its name. The company is limited by guarantee and has no share capital.

The financial statements have been prepared under the historical cost convention and in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council, as applied in accordance with the provisions of the Companies Act 2014, and with the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS102 ("the Charities SORP (FRS102)") ("relevant financial reporting framework").

The functional currency of company is considered to be euro because that is the currency of the primary economic environment in which the company operates.

As permitted by section 291(3)(4) of the Companies Act 2014, the company has varied the standard formats specified in that Act for the Statement of Financial Activities, the Balance Sheets and the Statement of Cash Flows. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP (FRS102) and are in compliance with Sections 4.7, 10.6 and 15.2 of the Charities SORP (FRS102).

The Company meets the definition of a Public Benefit Entity under FRS102. As a registered charity, the Company is exempt from the reporting and disclosure requirements to prepare a directors' report under section 325 (1) (c), Companies Act 2014 but does so in compliance with the Charities SORP (FRS102). There is nothing to disclose in respect of directors' interests in shares or debentures of the Company under section 329, Companies Act 2014.

Going Concern

The charity's forecasts and projections, taking account of reasonable possible changes in performance, show that the company will be able to operate within the level of its current cash and investment resources.

The Board have a reasonable expectation that the organisation has adequate resources to continue in operational existence for a period of at least 12 months from the date of approval of these financial statements. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Income

- (i) Income from voluntary donations is recognised when received. As with many similar charitable organisations, independent companies from time to time organise fundraising activities. However, as amounts collected in this way are outside the control of the company, they are not included in the financial statements until received by the company.
- (ii) Proceeds from the sale of donated goods are recognised in the financial statements in the period in which they are realised. Volunteer time is not included in the financial statements.
- (iii) Grants from the government and other agencies have been included as income from activities in furtherance of the charity's objects and accounted for on a receivable basis.
- (iv) Income from legacies are recognised when the likelihood of receipt is probable, the company is entitled to the funds and the amount can be measured with sufficient reliability.
- (v) Interest income is recognised on a receivable basis.
- (vi) Revenue refunds in respect of tax relief on voluntary donations are recognised on a receivable basis in so far as the receivable can be established with a reasonable amount of accuracy.
- (vii) Other income reflects income earned by Partner Africa in respect of ethical trade related assignments and is recognised on a receivable basis. Such income is deferred until such time as the assignment occurs and the related expenditure is incurred.

Expenditure

- (i) Charitable activities comprise expenditure incurred by the programme countries for the costs of the development programmes as well as costs incurred at headquarters that are directly related to the implementation of programmes. Expenditure is recognised in the period to which it relates. Expenditure incurred but unpaid at the balance sheet date is included in accruals and other creditors.

- (ii) Expenditure on raising funds comprises all expenditure incurred by Self Help Africa on raising funds for the organisation's charitable activities.

Funds Accounting

Funds held by the charity are:

- (i) Unrestricted funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Directors.
- (ii) Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial Instruments

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

Financial assets and liabilities

All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires. Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

Investment Policy

All cash balances for planned development work are held in demand deposit accounts or short term investment accounts at the highest interest rates available at the time of investment. Long term investments acquired by donation or through merger will not be held in the long term and will be disposed of within a reasonable time frame.

Operating Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities (SOFA).

Reserves Policy

In order to secure the long term viability of the charity and to maintain the smooth operation of the organisation, it is critical to ensure that the organisation has adequate reserves. The level of reserves is required to cover the following activities of the organisation:

- Provide funding for sustainable programmes.
- Meet contractual liabilities such as lease agreements, statutory staff payments and payments to creditors.
- Maintain a required level of funding available for overseas programmes during times of financial difficulty where fundraising income is diminished.
- To facilitate programme/project continuation especially where a partner submits a new or additional phase proposal in advance of the current activity being completed, in order to meet seasonal requirements (i.e. farming season) and prevent development gaps
- Meet unanticipated expenses such as repairs and maintenance, currency variances and legal costs.
- Cover day to day expenditure of the company.
- Ensure there is adequate funding should any winding up costs ever arise.
- Provide for any other unanticipated expenditure of significance.

The Board may designate unrestricted reserves for specific future expenditure and any other potential future requirement(s). The Board has adopted a reserves policy based on foreseeable expenditure and in particular, long-term commitments to projects.

Foreign Currencies

Transactions in foreign currency are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities (SOFA).

The balance sheet for the subsidiaries are translated at the prevailing year end rates and included in the balance sheet. The statements of financial activities for the subsidiaries are translated at an average rate for the year and included in the statement of financial activities. Any exchange gains or losses arising on consolidation are recognised in the statement of financial activities.

Taxation

No charge to tax arises due to the exempt status of the Company. Irrecoverable value added tax is expensed as incurred in these companies.

Comparative amounts

Certain comparative amounts have been reclassified, where necessary, to ensure comparability with current financial year disclosure.

2. Critical Accounting Judgements and Key Sources of Estimation Uncertainty

In the application of the company's accounting policies, which are described in note 1, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the

estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the accounting policies and notes to the financial statements.

The directors do not consider there are any critical judgements or sources of estimation requiring disclosure.

3. Donations and Legacies

	2018	2017
	€	€
Friends of Kipkelion	115,053	129,907
Education fund	10,000	10,583
General donations	24,078	24,378
Collection boxes	-	455
Standing orders	27,777	20,109
Taxation refunds	22,611	9,273
Total	199,519	194,705

4. Charitable Activities – Income

	2018 €	2017 €
Irish Aid CSF funding for health	260,000	140,000
Irish Aid WWGS fund	-	4,484
Volunteer project costs	32,018	3,232
Other charitable activity income	25,742	-
	317,760	147,716

Restricted Income

Irish Aid

Irish Aid provide support to Brighter Communities Worldwide under the Civil Society Fund (CSF) and the Irish Aid Worldwide Global Schools (WWGS) fund. The CSF fund supports Brighter Communities Worldwide projects in health, water, education and economic empowerment. The Irish Aid WWGS fund is to support the Brighter Communities Worldwide school network in Ireland and Kenya. An amount of €193,277 was unspent as at the financial year end (2017: €98,699) and has been included in the restricted reserve at the financial year end.

Summary of Irish Aid Funding

	Restricted at start of 2018 €	2018 Grant Income €	2018 Grant Spend €	Restricted at end of 2018 €
Irish Aid WWGS	2,835	-	2,835	-
Health projects – 2017/18	95,864	-	95,864	-
Health projects – 2018/1	-	260,000	66,723	193,277
	98,699	260,000	165,422	193,277

5. Other Trading Activities

	2018 €	2017 €
Fundraising activities		
Girls for Girls – HECA	-	2,985
Starfish collection	-	313
Walks, runs and marathons	10,251	3,924
Kenya Ball	37,510	15,817
Calendars	-	176
Merchandise	1,266	3,180
Other fundraising events	23,763	17,831
	72,790	44,226

6. Charitable Activities – Expenditure

Field programme expenditure has been incurred against the following thematic areas:

	2018 Direct Costs €	2018 Support Costs €	2018 Total Costs €	2017 Direct Costs €	2017 Support Costs €	2017 Total Costs €
Education projects	58,617	63,924	122,541	60,124	68,929	129,053
Health including water projects	203,425	89,989	293,234	140,445	87,575	228,020
Economic empowerment projects	15,532	1,853	17,385	20,179	2,173	22,352
Uganda project	15,977	1,775	17,752	18,670	-	18,670
	293,371	157,541	450,912	239,418	158,677	398,095

Field programme expenditure has been incurred in the following geographic areas:

	2018 Direct Costs €	2018 Support Costs €	2018 Total Costs €	2017 Direct Costs €	2017 Support Costs €	2017 Total Costs €
Kenya	277,394	155,766	433,160	220,748	158,677	379,425
Uganda	15,977	1,775	17,752	18,670	-	18,670
	293,371	157,541	450,912	239,418	158,677	398,095

Field programme expenditure is directly incurred by Brighter Communities Worldwide (Kenya).

7. Raising Funds

	2018 Restricted Funds €	2018 Unrestricted Funds €	2017 Direct Costs €	2017 Support Costs €
Fundraising expenses	-	5,362	5,362	4,990
Support costs	-	16,922	16,922	14,040
	-	22,284	22,284	19,030

8. Support Costs

Support costs which are allocated to activities have been incurred against the following thematic areas:

	2018 Charitable Activities €	2018 Fundraising €	2018 Total Costs €	2017 Charitable Activities €	2017 Fundraising /Retail €	2017 Total Costs €
Staff salaries	106,346	3,505	109,851	102,932	-	102,932
Rent	10,000	-	10,000	10,780	-	10,780
Electricity	958	-	958	991	-	991
Travel expenses	5,402	4,004	9,406	8,179	5,139	13,318
Postage and carriage	613	-	613	608	-	608
Office consumables	5,032	2,979	8,011	9,454	4,883	14,337
Telephone and internet	1,957	-	1,957	1,520	-	1,520
Mobile charges	-	-	-	625	-	625
Insurance	5,053	-	5,053	4,688	-	4,688
Public relations (brochures)	13,762	5,885	19,647	11,103	-	11,103
Bank charges	383	-	383	201	-	201
Professional fees	8,035	7,550	15,585	7,596	4,018	11,614
	157,541	16,922	174,463	158,677	14,040	172,717

The basis of allocation of the support costs identified above is a mixture of the percentage of time spend on each activity and the pro rata cost of each direct cost when compared to the support cost.

9. Net Income/(Expense)

The net income/(expense) for the financial year is stated after charging:

	2018 €	2017 €
Auditors' remuneration, including expenses - Audit of the financial statements	4,200	4,000

10. Staff Costs

Staff costs are comprised as follows:

	2018	2017
Ireland:	€	€
Wages and salaries	100,277	96,600
Social welfare costs	10,769	12,447
Pension costs	1,800	-
Sub-total	112,846	109,047

The average number of employees during the financial year was as follows:

	2018	2017
Ireland	Number	Number
Ireland	3	3

No employee of the company acts as director. The total remuneration package of the Chief Executive Officer comprised salary of €60,000 (2017: €60,000).

The number of employees whose salaries (excluding employer pension contributions) were greater than €60,000 were as follows:

	2018	2017
	Number	Number
€60,001 - €70,000	-	-
€70,001 - €80,000	-	-
€80,001 - €90,000	-	-
€90,001 - €100,000	-	-
€100,001 - €110,000	-	-
€110,001 - €120,000	-	-

11. Director Remuneration and Expenses

Directors are not remunerated but are entitled to be reimbursed for out of pocket expenses incurred in the course of carrying out their duties.

Travel and accommodation expenses relating to meetings of the Board that were reimbursed to the relevant Board members amounted to €520 in 2018 (2017: €688).

12. Key Management Compensation

The total remuneration for key management personnel for the financial year amounted to €91,699 for 2 staff (2017: €90,372 – 2 staff).

13. Cash at Bank and in Hand

	2018	2017
	€	€
By fund designation:		
Restricted	193,277	98,699
Unrestricted	224,212	186,286
	417,489	284,985

	2018	2017
	€	€
By account type:		
Deposit accounts	76,457	76,457
Current accounts	341,032	208,528
	417,489	284,985

14. Debtors

	2018	2017
	€	€
Prepayments and other debtors	4,337	3,584
Accrued income	-	16,807
	4,337	20,391

15. Creditors

(Amounts falling due within one financial year)

	2018	2017
	€	€
Accruals	5,244	5,866
PAYE/PRSI liability	7,154	6,955
	12,398	12,821

16. Financial Instruments

The carrying value of the company's financial assets and liabilities are summarised by category below:

	2018	2017
	€	€
Financial Assets		
<i>Measured at undiscounted amount receivable</i>		
Accrued income (note 14)	-	16,807

17. Reconciliation of Net (Expenditure)/ Income to Net Cash (Used)/ Generated in Charitable Activities

	2018 €	2017 €
Net (expenditure)/ income for the reporting year (as per the Statement of Financial Activities)	116,873	(30,478)
<i>Adjustments for:</i>		
Decrease/(Increase) in debtors	16,054	(115)
(Decrease)/Increase in creditors	(423)	424
Net cash provided by/(used in) charitable activities	132,504	(30,169)

18. Funds of the Charity

	Designated Funds €	Restricted Funds €	Unrestricted Funds €	Total Funds €
(i) Reconciliation of funds:				
Funds at 1 January 2018	25,000	98,699	168,856	292,555
Net income for the year	-	94,578	22,295	116,873
Fund balances at 31 December 2018	25,000	193,277	191,151	409,428

	Designated Funds €	Restricted Funds €	Unrestricted Funds €	Balance 31/12/2018 €
(ii) Analysis of net assets between funds:				
Current Assets	25,000	193,277	203,549	421,826
Liabilities	-	-	(12,398)	(12,398)
Total Funds	25,000	193,277	191,151	409,428

	Balance as at 01/01/2018 €	Income €	Expenditure €	Balance 31/12/2018 €
(iii) Movements in funds:				
Designated Funds	25,000	-	-	25,000
Restricted Funds	98,699	375,053	(280,475)	193,277
Unrestricted Funds	168,856	215,016	(192,721)	191,151
Total Funds	292,555	590,069	446,973	409,428

Designated funds comprise of the Incident Management Reserve fund of €5,000 (2017: €5,000) and the Operational Reserve fund of €20,000 (2017: €20,000). These funds have been designated by the company for use in the case of an emergency.

Restricted funds comprise of grant income received during the year which has yet to be spent by the company. This includes grant aid from the Irish Aid Worldwide Global Schools Fund and Irish Aid Civil Society Fund.

The Unrestricted funds reserve represents cumulative surpluses and deficits, net of other adjustments.

19. Contingent Liabilities

Grant funding received during the financial year from Irish Aid Civil Society Fund of €260,000 may be repayable if it is determined that it was not spent on agreed purposes within twelve months of the allocation of the funds.

20. Membership

The Company is limited by guarantee and does not have a share capital. It is guaranteed by members to the extent €1 per member.

21. Related Party Transactions

Directors' Transactions

There were no transactions to note during the current or prior financial year.

Other Related Party Transactions

The total remuneration for key management personnel for the financial year totalled €98,520 (2017: €90,372).

22. Taxation

The company has agreed charitable status with the Revenue Commissioners, Charity Number CHY 16505, therefore no provision for taxation is necessary.

23. Financial Risk Management

Currency Risk

Much of the organisation's costs, particularly overseas costs, are denominated in euro and local currency while most income is received in euro. A strengthening of the local currency against the euro could have an adverse effect on Brighter Communities Worldwide's ability to deliver its planned programme of work. These currency risks are monitored on an ongoing basis.

Cash Flow Risk

Brighter Communities Worldwide hold a number of bank accounts deposited in a Permanent TSB ensuring the security of our funds and also endeavouring to maximise the return available. The organisation's activities expose it primarily to the financial risks of changes in interest rates. Interest bearing assets are held at fixed rates to ensure certainty of cash flows.

Credit Risk

The organisation's principal financial assets are bank balances and cash and trade and other receivables. The credit risk on cash at bank and current asset investments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. The organisation has no significant concentration of credit risk, with exposure spread over a number of counterparties and customers.

24. Preparation of Accounts

In common with many other businesses of our size and nature we use our auditors to prepare and submit annual returns to the Companies Registration Office and assist with the preparation of the financial statements.

25. Events after the Balance Sheet Date

There have been no significant events affecting the company since the financial year end which would impact the amounts or disclosures of these financial statements.