REPORTS AND FINANCIAL STATEMENTS (COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL)

FOR THE YEAR ENDED 31 DECEMBER 2011

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DIRECTORS AND OTHER INFORMATION

DIRECTORS

Maria Kidney - Chairperson

Helen Concannon - Vice Chairperson

Deirdre Henley Gerard Murphy Hazel Murphy

Dr. Meabh Ni Bhuinneain

John Spillane

Joe Willis (Treasurer)

COMPANY SECRETARY

C.E.O. Martin Ballantyne

COMPANY NUMBER

398094

REGISTERED OFFICE

9 Cois Cuain Mosestown Whitegate

Co. Cork

AUDITORS

Deloitte & Touche Chartered Accountants

and Registered Auditors No. 6 Lapps Quay

Cork

BANKERS

Permanent TSB

1 Lapps Quay

Cork

SOLICITORS

Charles C. Daly

17 Casement Square

Cobh Co. Cork

DIRECTORS' REPORT

The directors present their present herewith their report and the audited financial statements for the year ended 31 December 2011.

Structure, Governance and Management

Governing document

The Company was incorporated on 23 February 2005 and is a Company limited by guarantee not having a share capital. At of 31 December 2011, there were 8 members whose guarantee is limited to €1 each. This guarantee continues for one year after membership ceases.

The objectives of the company are charitable in nature with established charitable status (Reg No CHY 16505). All income is applied solely towards the promotion of the charitable objectives of the Company.

Appointment of directors

The Board of Friends of Londiani is comprised of 8 Directors and 1 Chief Executive Officer (CEO). All Directors of Friends of Londiani are elected by the members of Friends of Londiani at the Annual General Meeting of the Charity.

Directors' induction and training

New Directors and staff have an induction programme to ensure that collectively they have the overview required for proper governance of the charity. Continuous support is provided throughout their term.

Organisation

Board of Directors and Management Team

Friends of Londiani Ireland Limited (FOL) is governed by the Board of Directors. The Board is composed of 8 Non-Executive Directors plus the CEO. The Board meet 4 times a year and has ultimate responsibility for directing the affairs of FOL, ensuring it is solvent, well-run and delivering the outcomes for which it has been set up. The Board is responsible for the strategic direction of FOL, safeguards the ethos of FOL and is responsible for the audit and finance of FOL including money, insurance and legalities. The Directors have responsibility for, and are aware of the risks associated with the operating activities of FOL. Adequate systems of internal control are in place which aim to ensure compliance with laws and policies, ensure efficient and effective use of resources, safeguard assets and maintain the integrity of financial information produced. Financial information is subject to detailed review at Board level.

In between Board meetings, the day-to-day management of the organisation is delegated to the Management Team. This team consists of the CEO and three members of the Board. They meet on a monthly basis and ensure the actions from Board meetings are carried out, organise national events and coordinate the organisation of volunteer projects.

DIRECTORS' REPORT

(Continued)

Focus Groups

FOL has five Focus Groups that are run by individuals who volunteer their expertise and time to FOL across a number of key areas - both programme and organisation. They report directly to the CEO.

Staff & Operations

Day to day operations are undertaken by the CEO and the Officer Manager. From time to time 3rd party services are provided to FOL and these are coordinated by the CEO. These include suppliers, auditors and solicitors.

Risk management

The Directors are aware of the risks to which FOL is exposed, in particular, to the financial and operational risks and are satisfied that appropriate systems are in place to mitigate exposure to the risks. FOL reviews its risk management twice yearly.

Mission

The mission of FOL is to work with the people of Londiani and its surrounding villages to develop and complete sustainable community projects to enable and empower the people to achieve an improved quality of life based on their values and become the authors of their own development. The FOL will endeavour to achieve these goals in a spirit of co-operation and mutual respect with one another and with the people of the area. This partnership will enable members of FOL to further develop skills and a deeper cultural understanding.

Vision

The vision of FOL is for the people of the Kipkelion District of Kenya to have an improved quality of life based on Kenyan values. This development will occur through participation in community projects. The projects will be implemented through partnerships based on the local communities self-identified needs in the areas of health, education, water provisions and sanitation.

The importance of cooperation will be evident in the work of the charity and its sustainability will be apparent through the involvement of the communities and their ownership of the projects.

Programme Areas

These programmes are based on helping to achieve the Millennium Development Goals, implementing the Kenyan Ministry of Health Community Health Strategy and are in line with the Government of Kenya Kipkelion District Plan.

* The Health Programme includes public and clinical health and involves FOL working closely with the Ministry of Health to ensure consistency with mainstreaming opportunities and the Ministry of Health "Norms & standards for Health Service Delivery" document.

DIRECTORS' REPORT

(Continued)

- * The Water Programme looks at the sourcing, quality & security and distribution of water to the District. This includes management, metering & maintenance of the water supply and ensuring access for villages across the District.
- * The Education Programme includes both formal and non-formal education and includes supporting the Kenyan education system and community education.
- * The Development Education Programme is to deepen peoples understanding of global issues and encourage people to act to create a more just and equal world.

PROGRAMME OBJECTIVES 2010 - 2013

FOL's overall strategy aims to enhance the community's ability to improve their basic health care in order to improve productivity and thus reduce poverty, hunger, child and maternal deaths as well as improve education performance across all stages of life.

Health Programme Objective: To consolidate the existing district & community level health services so that they best meet community needs and to consolidate the "Healthy Village" model in those villages where it has been introduced and to roll-out the "Healthy Village" model to the remaining villages as part of a coordinated approach to community health care in Londiani.

Water Programme Objective: To provide potable water to villages from secure sources with well-managed distribution systems consistent with the "Healthy Village" development plan.

Education Programme Objective: To work at each level of Education in Kipkelion so as to ensure that everyone has an opportunity to receive some level of education to help the overall development of the Communities.

Achievements and performance

FOL is working in partnership with community groups, and government ministries in the Kipkelion District of North West Kenya.

In 2011, FOL has supported the following projects:

Health

- * The completion of an operating theatre in Londiani District Hospital part funded by Irish Aid and Mayo General Hospital, Castlebar
- * Provision of Resources to increase capacity of District Health Management Team (DHMT) within the District
- * EOC & Neonatal Courses for health care professionals
- * Maternal & Child Health Courses for Community Health Workers (CHW), and Traditional Birth Attendants (TBA)
- * Organisation of 26 Public Health Field Days
- Distribution of Malaria Nets
- * Building of 7 Pit Latrine Blocks to serve 4 schools with a total population of 2,050

DIRECTORS' REPORT

(Continued)

- * 31 Lifeskills Peer Education Courses were provided
- * Link Project with Londiani District Hospital and Mayo General Hospital
- * Completion of the "Girls for Girls" pilot with plans for increased roll out in 2012. As part of the Girls for Girls programme 235 reusable sanitary kits were distributed across the District
- * FOL ran its first Community First Aid Course November 2011 for 24 community health workers
- * In November FOL volunteers assisted the District Health Medical team with polio outbreak control for children uder 5.
- * 106 smokeless stoves (101 household and 5 institutional) have been built in Londiani Division with 3 demonstration models in Kipkelion and Chilchila Divisions
- * In 2011 training's were held for Community Health Workers (CHWs) and one for Community Health Extension Workers (CHEW) as part of the roll out of the Community Health Strategy
- * 15 Village Health Committees were given an introduction to the Healthy Village Methodology in 2011, and a further 5 villages were trained in Healthy Village methodology which enabled them to begin building ideal homestead models in their villages

Water

- * Community Rainwater Collection Tanks Projects
- * Extension of the Ndubusat Gravity Water System
- Protection of water sources & springs
- * Water Maintenance Courses

Education

- * Support of 276 Education Bursaries
- * Teacher Seminars
- * Healthy Schools Programme training provided for teachers and resources for student Health Clubs in 30 schools (Primary and Secondary)
- Development Education and Advocacy programme in Ireland
- * Community Education Programme on Female Circumcision abandonment
- * Alternative Rite of Passage Programme delivered to 29 communities
- * FOL ran 4 business courses in 2011 working with local groups/business on skills including finance, marketing and planning
- * Interview Skills Training's delivered in communities
- * Support for the 3 Irish and 3 Londiani schools linked through the Worldwise Schools Linking programme and FOL Network. In April 2011, 6 teachers from Londiani District visited Ireland and a teachers' seminar on culture and international travel was organised by FOL for them prior to their departure

DIRECTORS' REPORT

(Continued)

- * A new initiative began in September 2011 with a "Foundations in Sustainable Tourism" course. FOL is currently working with 15 villages to establish this programme
- * FOL has organised many events and activities for the youth in Kipkelion District this year including sports tournaments, drama workshops, and proposal writing workshops. These events have assisted youths from different tribes and locations mix together and share their experience

Volunteer "Harambee Projects"

- * In February, 16 volunteers from 11 countries spent 1 week in Londiani running a Girls for Girls training for 4 schools who are in the pilot programme.
- * In April 7 volunteers from Ireland worked on the FOL Harambee project completing tasks in the areas of Health, Water and Education.
- * 28 volunteers from Ireland worked on the FOL Harambee project in August completing tasks in the areas of Health, Water and Education.
- * 8 volunteers from Australia and New Zealand worked on the FOL Sustainable Tourism and Healthy Schools project in September.
- * 16 volunteers worked on the FOL Harambee project in November completing tasks in the areas of Health, Water and Education.

Other

- * FOL opened a new office in Midleton, Co Cork.
- * FOL employed an Office Manager who runs the office, and is assisted by many volunteers who give time each week to FOL.

Results

The results for the year and the appropriation thereof are set out in the Statement of Financial Activities on page 12.

Review of Friends of Londiani

For the year ended 31 December 2011, voluntary contributions amounting to €334,407 were received. Irish Aid Funding amount of €166,094 was released to income in respect of co-funding for water and health projects.

FOL was very active during the financial year ended 31 December 2011. Ongoing project expenditure amounted to €366,846, Harambee expenditure amounted to €91,684 and general expenditure amounted to €68,345.

DIRECTORS' REPORT

(Continued)

Reserves Policy

FOL has determined the following reasons for Reserves:

- * Risk of an unforeseen emergency Due to the location of FOL's work there may be a time where an emergency arises and FOL needs a contingency available for this for example tribal clashes in 2008; cancellation of volunteer project in 2010 due to political tensions.
- * Grant money received, but not spent in the current year Grant money is rarely received and spent in its entirety within the current financial year, and so unspent grant money will be held in reserve until the following year for example Irish Aid money.
- * Education fund FOL supports education bursaries in the District, and so will endeavour to support a student throughout his/her complete schooling, hence the need to reserve some funds for continuing students. In light of FOL's fundraising over the last three years, where we have been able to secure specific funding for a Education Fund, we confirm our decision made at the end of 2010 to reduce the current reserve in the Balance Sheet to €10,000.

Directors

The present membership of the Board is set out on page 2. Shea Fahy ceased to be director during the year. Martin Ballantyne as executive Director ceased to be director during the year and his titled changed to CEO. All other directors served throughout the year.

Books and Records

To ensure proper books and accounting records are kept in accordance with Section 202 of the Companies Act, 1990, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The books of account are located at the company's registered office.

Auditor

The auditor, Deloitte & Touche, Chartered Accountants and Registered Auditors, continues in office in accordance with the provisions of Section 160(2) of the Companies Act, 1963.

On behalf of the Board

Maria Kidney

Date: 8/8/2012

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and comply with Irish Statute comprising the Companies Acts 1963 to 2009. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FRIENDS OF LONDIANI, IRELAND

We have audited the financial statements of Friends of Londiani Ireland Limited for the year ended 31 December 2011 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes 1 to 12. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the financial statements as out in the Statement of Directors' Responsibilities in accordance with applicable law and accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

Our responsibility, as independent auditors, is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with Irish statute comprising the Companies Acts 1963 to 2009. We also report to you whether, in our opinion, proper books of account have been kept by the company; whether, at the balance sheet date, there exists a financial situation requiring the convening of an extraordinary general meeting of the company; and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all information and explanations necessary for the purposes of our audit and whether the company's balance sheet and profit and loss account are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not disclosed and, where practicable, include such information in our report.

We read the Directors' Report and we consider the implications for our report if we become aware of any apparent misstatement within it. Our responsibilities do not extend to other information.

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Deloitte

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FRIENDS OF LONDIANI, IRELAND

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements and whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements:

- * give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland of the state of the affairs of the company as at 31 December 2011 and of the deficit for the year then ended; and
- * have been properly prepared in accordance with the Companies Acts 1963 to 2009.

We have obtained all the information and explanations we considered necessary for the purposes of our audit. In our opinion proper books of account have been kept by the company. The company's balance sheet and its revenue account are in agreement with the books of account.

In our opinion, the information given in the Directors' Report is consistent with the financial statements.

Brian Murphy

For and on behalf of Deloute & Touche

Chartered Accountants and Registered Auditors

Cork

Date: 9 AUGUST 7012

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2011

(Incorporating the income and expenditure account)

	2011	2011	2011	2010
Notes	Restricted Ur	restricted	Total	Total
	€ .	€	€	€
Total gross domestically				
generated voluntary income				
Fundraising events	1,534	133,716	135,250	112,268
Donations	64,438	43,611	108,049	74,395
Bank interest receivable 5		6,483	6,483	6,114
	65,972	183,810	249,782	192,777
Other income				
Harambee income	91,108	-	91,108	76,796
Income from Irish Aid 2	166,094	-	166,094	147,524
Total income	323,174	183,810	506,984	417,097
Expenditure				
Ongoing projects	366,846		366,846	279,030
Harambee costs	91,684	~	91,684	88,080
Fundraising costs	3,864	34,973	38,837	48,649
General administration costs	29,508	_	29,508	21,723
	491,902	34,973	526,875	437,482
Net surplus/(deficit) in funds during the year	(168,728)	148,837	(19,891)	(20,385)
Adjustment to restricted funds 11	_			(10,000)
Total funds at end of the year	(168,728)	148,837	(19,891)	(30,385)

There are no recognised gains or losses other than the deficit for the financial year as disclosed in the statement of financial activities.

The financial statements were approved by the Board of Directors on and signed on its behalf by: pe helled ; Naria Kidney?

Directors

BALANCE SHEET AS AT 31 DECEMBER 2011

		2011	2010
	Notes	€	€
Current assets			
Stocks	6	2,496	2,844
Debtors and prepayments	7	8,437	9,167
Cash at bank and in hand	•	170,201	383,090
Designated bank funds		10,234	10,073
		191,368	405,174
Creditors (amounts falling			
due within one year)	8	(12,581)	(206,496)
Net current assets		178,787	198,678
Funds			
Unrestricted funds	10	158,787	178,678
Restricted funds	11	20,000	20,000
		178,787	198,678

The financial statements were approved by the Board of Directors on and signed on its behalf by

Joe Millis
Maria Kidney
)Directors
)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2011

	Notes	2011 €	2010 €
Net cash (outflow)/inflow from operating activities	A	(212,728)	49,206
Net cash (outflow)/inflow before management of liquid resources and financing	В	(212,728)	49,206
(Decrease)/increase in cash in the year	C	(212,728)	49,206

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2011

A	RECONCILIATION OF OPERATING DEFICIT TO
	NET CASH INFLOW FROM OPERATING ACTIVITIES

	2011 €	2010 €
Net deficit in funds during the year	(19,891)	(20,385)
Decrease in stock	348	2,203
Decrease/(increase) in debtors	730	(3,887)
(Decrease)/increase in creditors	(193,915)	71,275
Net cash (outflow)/inflow from operating activities	(212,728)	49,206

B ANALYSIS OF CHANGES IN NET FUNDS

	01/01/11	Cash flow	Other non- ish changes	31/12/11
	€	€	€	€
Net cash:				
Cash at bank and in hand	383,090	(212,889)	-	170,201
Designated bank funds	10,073	161	- -	10,234
	393,163	(212,728)	-	180,435
Bank deposits	_	**	_	-
Net funds	393,163	(212,728)		180,435

C RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS

	2011	2010
	€	€
(Decrease)/increase in cash in the year	(212,728)	49,206
Movement in net funds in the year Opening net funds	(212,728) 393,163	49,206 343,957
Net funds at end of year	180,435	393,163
	-	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

1. STATEMENT OF ACCOUNTING POLICIES

The significant accounting policies adopted by the company are as follows:

BASIS OF PREPARATION

The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Acts, 1963 to 2009.

ACCOUNTING CONVENTION

The financial statements are prepared under the historical cost convention.

INCOME

Donations and fundraising income are credited to the Statement of Financial Activities on receipt.

Income from various bodies including Irish Aid are recognised as income in the period in which the corresponding expenditure is recognised. Receipts from these bodies that were unspent at the balance sheet date have been included in deferred income.

FOREIGN CURRENCIES

Transactions denominated in foreign currencies relating to revenues, costs and non-monetary assets are translated to Euro at the rates of exchange ruling on the dates on which the transactions occurred.

Monetary assets and liabilities denominated in foreign currencies are translated into Euro at the rates of exchange ruling at the balance sheet date. The resulting profits or losses are dealt with in the revenue account.

STOCKS

Stocks are valued at lower of cost and net realisable value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

2. INCOME FROM IRISH AID

Irish Aid provide support to Friends of Londiani under the Civil Society Fund CSF. It supports the Company's projects in water, health and HIV/AIDS. An amount of €166,094 has been recognised as income as at 31 December 2011. An amount of €972 was unspent as at 31 December 2011 and has been included in deferred income.

	Summary of Irish Aid Funding				
		Deferred	Iı	ncome and	Deferred
		01/01/11	Received E	expenditure	31/12/11
		€	€	€	€
	Worldwise Network Programme	3,123	2,000	4,151	972
	Health projects	161,943		161,943	
		165,066	2,000	166,094	972
3.	EMPLOYEES AND REMUNERATI	ON			
	The staff costs are comprised of :-			2011	2010
				€	€
	Wages and salaries			62,800	60,000
	Social welfare costs			6,569	5,671
				69,369	65,671
	The average numbers of persons employ	yed by the compa	any	2011	2010
	(including the Chief Executive Officer)		-	Number	Number
	Number of employees				
	Administration and fundraising			2	1

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

4.	DEFICIT FOR THE YEAR	2011	2010
		€	€
	The deficit for the year is arrived at after charging:		
	Chief Executive Officer's remuneration	60,000	60,000
		•	
5.	INTEREST RECEIVABLE	2011	2010
•	·	€	€
	Bank interest	6,483	6,114
_	CMO CVIC		
6.	STOCKS	2011 €	2010 €
		·	ť
	Stock of cards and calendars	2,496	2,844
	The basis by which stocks are valued are shown in Note 1.		
	The replacement cost of stocks did not differ significantly from the fig	gures shown a	bove.
7.	DEBTORS	2011	2010
		€	€
	Amounts falling due within one year:-		
	Prepayments	8,437	9,167

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

8.	CREDITORS (Amounts falling due	2011	2010
	within one year)	€	€
İ	Other taxes and social security costs	7,002	5,667
	Deferred income	972	196,342
	Accruals	4,607	4,487
		12,581	206,496
	Other taxes and social security costs	2011	2010
		€	€
	PAYE/PRSI payable	7,002	5,667

9. MEMBERSHIP

The Company is limited by guarantee and does not have a share capital. It is guaranteed by members to the extent $\in 1$ per member.

10.	UNRESTRICTED FUNDS	2011 €	2010 €
			-
	Unrestricted funds brought forward	178,678	169,063
	Net deficit in funds during the year	(19,891)	(30,385)
	Unrestricted funds before transfers	158,787	138,678
	Transfers from restricted funds	-	40,000
	Unrestricted funds carried forward	158,787	178,678

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

11. RESTRICTED FUNDS

Educational fund	2011 €	2010 €
Opening balance at 1 January Transfer to unrestricted funds	10,000	50,000 (40,000)
Closing balance at 31 December	10,000	10,000
Incident management reserve	2011 €	2010 €
Opening balance at 1 January	10,000	-
Transfer	-	10,000
Closing balance at 31 December	10,000	10,000
Total restricted funds	20,000	20,000

12. TAXATION

The company has agreed charitable status with the Revenue Commissioners, Charity Number CHY 16505, therefore no provision for taxation is necessary.